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Opportunity (EEO) is

a term used by the

federal government

to refer to

employment

practices that ensure

nondiscrimination on

the basis of race, sex,

religion, color,

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national origin,
physical or mental
ability, medical
condition, ancestry,
or age.

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management means

management of

people at work. HRM

is the process which

binds people with

organizations and

helps both people

and organization to

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achieve each others goal. Various policies, processes and practices are designed to help both employees and organization ' s to achieve their goal.

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human resource
department is to
deliver its
commitment towards
the organization,

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such as motivating employees, deriving higher performance from them through proper training, maintain healthy atmosphere within the organization.

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Nevertheless, it has a set of strict rules and regulations that should be followed to

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achieve the best
performance of the
staff.

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Marketplace Change
continues to reshape
the workplace.

Today's HR
professional is called
upon to help the
organization retain
its competitive edge
in the marketplace.

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Write a 350- to 700-word paper that includes the following. Identify HRM ' s role and the human resources department ' s role in the health care industry. Consider the major differences between these two functions. Describe two of the functional roles of the human

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department in detail.

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Management (HRM):

Torrington, Hall and

Taylor (2005, p.14)

defines Human

Resource

Management is a

series of activities

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which first enables working people and the organization which uses their skills to agree about the objectives and nature of their working relationship and, secondly, ensures that the agreement is fulfilled.

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Human Resource
Management (HRM)
is the calculated and
reasoned method of
managing for an
organization ' s most
valued assets. They
are responsible for
the people working
and ensuring the

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achievement of the
role for the
organization ' s goals
and objectives. What
is Human Resource
Management (HRM)?

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Management is the
organizational

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Resource that deals with issues related to people such as compensation, hiring, performance management, organization development, safety, wellness, benefits, employee motivation, communication, administration, and training. Essay # 3.

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Management: The

scope of HRM is very
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Management) is the

management of an

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organization ' s
workforce, or human
resources. It is
responsible for the
selection, attraction,
assessment, training
and rewarding of
employees. Besides,
it is also responsible
for maintaining of
culture and labor
laws.

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