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as embedded in their context,
dependent on, and emerging from
within a web of relationships and
interactions. As such, Gestalt offers a
transformative, integral and bespoke
methodology for working with this
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Gestalt has at its heart the notion of use-of-self as instrument which allows practitioners to be responsive to

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last forty years, members of the
Gestalt Institute of Cleveland have
been creating organization
development theory from the fields of
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therapy. Steeped in humanistic psychology, phenomenology and existentialism, holism, field theory, and systems theory, the Gestalt approach to OD has evolved ...

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In this interview, Marie-Anne Chidiac speaks about her new book *Relational Organisational Gestalt: An Emergent Approach to Organisational Development*. The book offers a transformative, emergent and relational approach for working with

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Relational Organisational Gestalt : an
Emergent Approach to Organisational
Development.. [Marie-Anne Chidiac] --

This book provides a comprehensive
view of the application of Relational
Gestalt theory to Organisation
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This book provides a comprehensive view of the application of Relational Gestalt theory to Organisation Development and change

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Uncertainty and frequent change are the hallmark of our times. In the field of Organisational Development and Change, fixed methodologies no longer adequately address the uncertainty and uniqueness of today's more complex change situations and

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Emergent Approach To Change
more adaptive approaches to change are needed. Gestalt is a relational, dialogic, and emergent approach which means that it views individuals and organisations as embedded in their context, dependent on, and emerging from within a web of relationships and interactions. As

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such, Gestalt offers a transformative, integral and bespoke methodology for working with this complexity. This approach supports practitioners to attend to their presence, seek out the most pressing issues and mobilise for sustainable change. Gestalt has at its heart the notion of use-of-self as

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In this classic text, pioneering

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Emergent Approach Edwin C.

Nevis presents an approach to organizational consulting which is grounded in Gestalt theory. Nevis brings his well-known insight, conceptual clarity and decades of experience to bear on the entire spectrum of concerns facing

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organizational consultants in a wide variety of settings. Beginning with the development of the Gestalt approach and the "Cycle of Experience" model, Nevis traces the implications of Gestalt theory for such areas as organizational assessment, modes of influence in organizations, dealing with resistance,

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Emergent relationships, working at the boundary and the matter of the consultant's presence. The conceptual framework provided in this groundbreaking work gives organizational consultants a powerful tool for understanding and influencing the behavior of organizations, and at

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the same time invites them to actively partake in the ongoing development of their unique individual styles.

Gestalt therapy offers a present-focused, relational approach, central to which is the fundamental belief that the client knows the best way of

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adjusting to their situation. This new edition of Gestalt Therapy: 100 Key Points and Techniques provides a concise, accessible guide to this flexible and far-reaching approach. Substantially updated throughout, topics discussed include: the theoretical assumptions underpinning

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gestalt therapy gestalt assessment
and process diagnosis field theory,
phenomenology and dialogue ethics
and values evaluation and research.

As such this book will be essential
reading for gestalt trainees, as well as
all counsellors and psychotherapists
wanting to learn more about the

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Are you currently helping organisations to navigate digital transformation and disruption? Are you leading your organisation towards a digital future, in an intensely competitive, uncertain market? Strive

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is a book written by an experienced business psychologist with over twenty years of experience, primarily for consultants, coaches, trainers and human resource management professionals. The book will also resonate with leaders in business who appreciate rigour, academic grounding

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and authenticity over hype. Dr Kiran Chitta reviews much of the existing literature on organisational and leadership agility. In addition he shares a profoundly personal perspective, anchored in his life and work. His case material is reflective and authentic. It will resonate with

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those who are looking for inspiration, honesty and actionable principles derived from real work. The book provides a compelling and usable model for agility which is explored in depth. Covering the most recent academic literature, the book points the way to the agile future of work in a

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This book focuses on human behavioural processes and describes them from an interdisciplinary perspective. It introduces readers to the main theories and approaches in the field of organisational development

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and change (ODC), and discusses their relevance and purpose with a clear focus on improving how readers perceive and handle change. The book is tailor-made for business students without any background in the humanities, helping them to conceptualise organisational

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development and change, and to practically organise interventions to increase organisational effectiveness. The book's goal is to help future managers and consultants recognise and handle the 'full situation', which includes purposes, people and relationships. Furthermore, it

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elaborates on those theories and instruments that can deliver real benefits to real people working in real fuzzy and complex circumstances, and includes several practical cases focusing on the role of the interventionist.

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This textbook provides an overview of child and adolescent mental health. The text covers all core aspects on the subject, from the importance of knowing why mental health in children is important, to how to assess, formulate and treat a variety of presentations seen in children and

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Emergent Approach To young people. Beginning with an overview of conditions and the background to emotional and behavioural problems, the book examines the different models and tools used to assess and treat children and young people and provides an outline of the practitioners working to

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help this population. Chapters
consider the many diverse identities
and groups within the population,
addressing specific problems
encountered in children, young people
and their families from different cultural
backgrounds. This revised edition
addresses issues of current public

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debate such as gender identity and the role of social media in children's and young people's development and behaviour. Featuring authors from a variety of clinical and research backgrounds, this fully revised third edition is an important resource for all professionals working with children,

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Emergent Approach To young people and their families, including student and practitioner psychiatrists, clinical psychologists, mental health nurses and social care specialists.

The 'relational turn' is a movement affecting a range of disciplines

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including neuroscience,
psychoanalysis, psychotherapy,
organisational consulting and, more
recently, coaching. Its primary focus is
on the centrality of human relating in
determining how individuals develop,
make meaning and function
individually and collectively. In The

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Theory and Practice of Relational
Coaching: Complexity, Paradox and
Integration, Simon Cavicchia and
Maria Gilbert expand existing coaching
theory and practice to focus on the
implications of the relational turn for
how coaches and clients think about
the nature of identity, the self, change,

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Learning, and individual and
organisational development. Drawing
on perspectives as varied as relational
neuroscience, the relational
foundations of personality
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complexity and systems ideas, the

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authors shed light on many of the paradoxes and challenges facing coaches and their clients in today's fast-paced, volatile and uncertain organisational environments. These include holding tensions such as the uniqueness of individual needs with the requirements of organisational

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emergent approach To
contexts, managing multiple
stakeholder expectations and
networks and balancing linear
approaches to change with adjusting
to emerging and unpredictable events.
Given the ever-increasing volatility,
complexity and uncertainty that
coaches and their clients face, The

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Theory and Practice of Relational
Coaching guides the reader through a series of illuminating perspectives, examples and practical suggestions. These will enable coaches to integrate a more relational orientation in their work and extend their range and that of their clients for responding

Download Free Relational Organisational Gestalt An Emergent Approach To Creatively Address the challenges of modern organisational life. The book will appeal to coaches and coaching psychologists in practice and training, as well as counsellors and psychotherapists retraining as coaches.

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The ground-breaking book which attempts to bridge the gap between the psychoanalytic and cognitive psychological theories of child development.

Gestalt Therapy: History, Theory, and Practice is an introductory text, written

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by major Gestalt theorists, that will engage those new to Gestalt therapy.

Editors Ansel Woldt and Sarah M.

Toman introduce the historical underpinnings and fundamental concepts of Gestalt therapy and illustrate applications of those concepts to therapeutic practice. The

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Emergent Approach To Gestalt text specifically designed for the academic and training institute settings. Gestalt Therapy takes both a conceptual and a practical approach to examining classic and cutting-edge constructs.

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The definitive, bestselling text in the field of change management, *Making Sense of Change Management* provides a thorough overview of the subject for both students and professionals. Along with explaining the theory of change management, it comprehensively covers the models,

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tools, and techniques of successful change management so organizations can adapt to tough market conditions and succeed by changing their strategies, structures, boundaries, mindsets, leadership behaviours and of course their expectations of the people who work within them. This

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completely revised and updated 4th edition of Making Sense of Change Management includes more international examples and case studies, emerging new thinking and practice in the area of cultural change and a new chapter on the interrelationship with project

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Emergent Approach To management (PM) and change management. It also covers complexity models, agile approaches, and stakeholder management along with cultural sensitivity and what to do when cultures collide. Making Sense of Change Management remains essential reading for anyone who is

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currently part of, or leading, a change initiative. Online supporting resources include lecture slides, making this an ideal textbook for MBA or graduate students focusing on leading or managing change.

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